



YOUR KNOWLEDGE, OUR KNOW-HOW
HELPING MAKE A DIFFERENCE LOCALLY

A YEAR TO BE PROUD OF...

Check out the activity and events Planner included inside



Inspiring Communities Together
Annual report
April 2017 – March 2018

Our Vision

A place where everyone has the opportunity to achieve their full potential and participate in making a positive difference to their neighbourhood.

Mission

We will achieve positive outcomes for local people based on the knowledge understanding and information that the community have about their area, through empowering individuals and groups to release their potential to develop their own solutions.

Values

- We will be accountable to and representative of the local community
- We will be innovative and provide value for money in our approach to deliver of everything we do
- We will value all volunteers, staff and members of the organisation

Charitable objectives of Inspiring Communities Together

To develop the capacity and skills of those who are socially and economically disadvantaged by working with individuals and groups who live or work within the neighbourhood of Charlestown and Lower Kersal and neighbouring districts.

To work with individuals and groups within these neighbourhoods to help them to make a difference locally.

The difference we want to make



STRENGTHENING
LOCAL VOICES



IMPROVING
PEOPLES LIVES



CREATING BETTER
PLACES TO LIVE

Message from the Chair

I have now served as the Chair of Inspiring Communities Together (ICT) for just over one year which has given me the opportunity to get to know the staff and other Trustees and build my knowledge and understanding of the work ICT.

This year has once again been one of opportunity and change for the organisation and we have been fortunate and proud to work with a number of inspiring individuals and organisations.

As a place based charity our priority is always the community of Charlestown and Lower Kersal and this year has seen the realisation of two physical redevelopment projects. Firstly, the Charlestown Riverside site which is provided new housing for the area. **As of October 2017, 79% of properties built have been sold to people moving from private rented accommodation in Central Salford, a great achievement.** The second flood basin for the area is now complete and will not only provide protection from flood for many residents it will also be the first urban wetland site for Salford.

Our relationship with KeepMoat Homes the developer has enabled us to create a learning and engagement package which supports the wider community of CHALK and has so far seen **24 people achieve a level one qualification in employability, 7 people achieved a level two customer services qualification, 7 people passed their CSCS card qualification, 3 people secure apprentice roles and 2 people secure employment.** I had the privilege of working with a group of young people during the summer through one of our engagement activities. The NEET summer holiday programme worked with 12 young people who had not been in school for the previous six months. They gave up some of their summer holidays to construct a sand martin colony to be situated on the banks of the river

Irwell (Forestry Commission land). The young people also attended core skills and employability sessions at the Skills Company each week. The Forestry Commission told us this was the first time they had worked with a group of young people in this way and were so impressed with the work that they would be really interested in working with us again on similar projects.

The big change for us as an organisation this year has been the merger of ICT and the Lower Kersal Centre – following a member vote ICT now manage the early year provision and community café in sports village. This has ensured the security of six local people employed at the provision and starts to develop our neighbourhood model to work across the life course of: start well, live well and age well. This is an area of work we will be building on in 2018-19.

Once again this year a big thank you goes out to all our volunteers who have contributed so much to the neighbourhood. **Our Green Champions have collected over 400 bags of rubbish this year.**

We've been constantly growing and learning as an organisation but recognise that our success is the community's success. With the ongoing support of our partners, Board, staff team and volunteers, ICT is ready for the challenges and achievements ahead in 2019.

Mike Duddy – Chair

Please visit our website to download the full copy of the annual report or to find out more about what we are doing
www.inspiringcommunitiestogether.co.uk

To receive regular updates via our e-newsletter send us an email to
office@inspiringcommunitiestogether.co.uk



Strengthening local voices

8

forum meetings held across CHALK enabling local residents of Charlestown and Lower Kersal to come together to identify key priorities within their neighbourhood and support the engagement of seldom heard voices.

20

new community projects developed from discussions at the forums.



306

children came to our free summer activities.



42%*

of local residents surveyed told us they have active or ongoing involvement in their community.

(*up from 39% in 2016–2018)

68



subsidised children's lunches were provided at St Sebastian's over the summer holidays supporting holiday hunger.



50

stories created by local people.



"I'M PLEASED YOU ARE PROVIDING THE LUNCH FOR £1 AS SUMMER HAS BEEN A BIT OF A STRUGGLE FOR ME AND THE KIDS"



Improving people's lives

This year we again delivered a programme of learning to support local residents of Charlestown and Lower Kersal and offered a programme of volunteering opportunities to help people improve their skills, knowledge and confidence and to encourage first steps towards further learning or employment.

We also provide free advice sessions with a qualified advisor on issues such as housing, benefits, debt and job-searching.

Courses delivered this year

- Tech and Tea (for people aged 65+)
- Basic IT
- Basic IT +
- Green lifestyles (for people aged 65+)
- English in the community
- Lunch and Learn (for people aged 65+)
- Kickstart Plus – Employability level one
- Adult Education level three



232

people attended a course.

8

types of training course delivered.



1339

learning hours delivered.

69

people received advice and guidance support.



53

people gained a qualification.



Creating better places to live

This year we have been working closely with partners in the area to ensure that the current physical development in the neighbourhood delivers quality and added value for the community. We continue to work with Keep Moat Homes through the delivery of KickStart learning and engagement programme alongside being partners on the Charlestown Riverside Steering Group.

The first phase of the housing redevelopment will finish in 2018 and phase 2 and 3 will then start. The housing is selling well with a high number of people moving from private rented properties in Central Salford into the new homes.

During 2017–18 we worked with partners to develop the Urban Wetland within the 2nd flood basin. The Wetland opened in July 2018 providing another great community asset to the area.

Partnership working

One of our key priorities is always to work in partnership where ever this is possible and once again we have ensured that positive relationships have been built with a number of key partners including:

- Salix Homes
- Salford 3rd Sector Consortium
- Salford City Council
- Salford CCG
- Age UK Salford
- Salford University
- Salford CVS
- Salford Community Leisure
- St Sebastian's Community Centre
- Seedley and Langworthy Trust



70%

of local people surveyed stated that they felt safe or mostly safe in their neighbourhood.

(* up from 57% in 2016-2017)

£183,600

of additional funding secured

Feedback from our stakeholder engagement reflects this:

ICT DO EXCELLENT WORK AND ENGAGE WELL WITH OTHER ORGANISATIONS AND THE PUBLIC

430

bags of litter and rubbish collected.

70%

of local people surveyed told us they are making green choices.

Who have we engaged with?

During 2017–2018 our work has seen over 2,300 engagements either through people attending event, volunteering or participating in one or more of our neighbourhood activities.



73% of people describe themselves as White

80% of participants were between 18 – 60 years old

39% were female

61% were male

4% identified as LGBT

17% considered they had a disability

210 local residents were consulted during our community consultation exercise

13 staff and volunteers contributed to the annual stakeholder survey

28 stakeholders contributed to our annual stakeholder survey

What we have spent and earned

INCOME	
Annuity	£81,000
Rent	£9,000
Unrestricted income	£199,965
Restricted income	£176,144.25
Total income	£466,109.25
EXPENDITURE	
Salaries	£139,317
Project costs	£68,841
Community training	£114,593
Rent	£9,000
Operational costs	£32,832
Bad debts	£800
Total expenditure	£365,383
NET OPERATING INCOME	£114,930

What our stakeholders say about us

ICT IS A PROGRESSIVE ORGANISATION STRIVING TO DEVELOP SUSTAINABLE COMMUNITIES AND IMPROVE PEOPLE'S LIVES AS A RESULT

YOU HAVE A VERY DEDICATED GROUP OF PEOPLE WORKING WITH YOU. I AM VERY IMPRESSED BY THE WORK ETHIC AND PASSION THEY HAVE SHOWN DURING THE TIME THAT I HAVE WORKED WITH THEM

A GREAT ORGANISATION WHO HELPED ENGAGE OUR YOUNG PEOPLE WITH THEIR COMMUNITY

EXCELLENT ORGANISATION THAT IS FOCUSED ON ACHIEVING CLEAR OUTCOMES FOR LOCAL PEOPLE

KEEP UP THE AMAZING WORK

ICT ARE ONE OF THE STRATEGIC PARTNERS INVOLVED IN DELIVERY OF THE TECH AND TEA COURSE. THE COURSE HAS GREATLY ASSISTED WITH EDUCATION PEOPLE AGED OVER 65 WITH LEARNING NEW FUNDAMENTAL BASIC DIGITAL SKILLS IN ADDITION TO REDUCING SOCIAL ISOLATION.

YOU GUYS ROCK

ICT DO EXCELLENT WORK AND ENGAGE WELL WITH OTHER ORGANISATIONS AND THE PUBLIC

THE STAFF I'VE WORKED WITH ARE FRIENDLY AND WELCOMING. I'VE REALLY ENJOYED WORKING WITH THE ORGANISATION AND WITHIN THE COMMUNITY. IT'S A PLEASURE NEVER A CHORE.

What we plan to do in 2018–2019

For 2018 we have set out a programme of work aligned to the life course model of start well, live well age well alongside developing our governance and financial planning.

What we will do

Our programme of work will be built around the following priorities:

- 
- Supporting families to give children the best start in life
 - Improve access to free advice and guidance
 - Support people to reduce the cost of essential living
 - Strengthen support for vulnerable groups
 - Supporting more people into work
 - Improve individual health and wellbeing both employees and the wider community
 - Improve access to good quality green space
 - Work with the wider community to support more community led actions

Our activity

START WELL

- Good quality Early years provision
- Children take part in physical activity at least 30 minutes a day
- Children will have access to healthy food options
- Promotion of NHS Healthy Start scheme to parents

LIVE WELL

- Programme of learning opportunities:
- Quality volunteer opportunities
- Access to free advice and guidance
- Programme of social activities
- Programme of campaign awareness around health and wellbeing
- Local Forums

AGE WELL

- Delivery of Tech and Tea
- Programme of campaign awareness around health and wellbeing
- Delivery of Age Friendly Salford work with partners
- Delivery of Ambition for Ageing programme

Special thanks

Our programme of work would not be possible without the support of our volunteers, Board of Trustees and staff team.

Board of Trustees during 2017-18

Mike Duddy – Chair

February 2017 – present

Lynne Marsland – Vice Chair

February 2017 – present

James Eagle – Treasurer

reappointed February 2017

Ruth Potts – Secretary

reappointed February 2017

Ann-Marie Pickup MBE

Elected October 2016

Gerry Stone

Elected February 2017

Cllr Jane Hamilton

Nominated February 2017

Ray Walker

Resigned September 2017

Staff Team as at March 2018

Operational and governance

Bernadette Elder

CEO (35 hours)

Antonia Dunn

Operations manager (21 Hours)

Start well

Nadine Murray

Early years manager (35 hours)

Gillian Green

Room setting manager (35 hours)

Dawn Moore

Janine Wallace

Early years workers x 2 (35 hours each)

Claire Clayton

Early years workers (30 hours term time only)

Natalie Burgin

Early years worker
(15 hours term time only)

Live well

Natalie Muresan

Development worker neighbourhoods (21 hours)

Matt Bell

Development work training (35 hours)

Tina Tudor

Development worker training and advice and guidance (12 hours)

Joanne Inglis

Development worker Food Matters (25 hours)

Susanne Bebro

Project assistant (20 hours)

Age Well

Andrea Whelan

Development worker older people (35 hours)

Nicola Fletcher – Maternity cover until March 2018

Project assistant (20 hours)

Lisa Berry – returned from maternity leave December 2017

Project assistant (16 hours)

Media and social media



To sign up, send us an email:

Office@inspiringcommunitiestogether.co.uk



Follow us at:

[@ICTsalford](https://twitter.com/ICTsalford)



Like us at:

[Facebook.com/ICTCHALK](https://www.facebook.com/ICTCHALK)



Look out for our new and improved website coming in September 2018!

www.inspiringcommunitiestogether.co.uk





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Contact details

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